

Herkimer County Community College Board Policy

TITLE: Payment of Accrued Sick Days for Executive Committee Members

POLICY #: HR 03-13

DATE OF BOARD OF TRUSTEES APPROVAL: 12/18/03

RESOLUTION #: 03-13

POLICY STATEMENT:

It is the policy of the Board of Trustees that a full-time employee who is at least 55 years of age and who has served as a member of the Executive Committee (as appointed by President of the College) for a period of a least 10 full years shall be entitled to the following benefit upon retirement:

The eligible employee will be compensated for up to 120 unused accrued sick days at 40% of the employee's daily rate of pay at the time of retirement.

BACKGROUND:

This policy is intended to provide an incentive for Executive Committee members who have served the President of the College for a period of 10 years or more.